

## DATA PROTECTION NOTICE

Natural persons, natural persons running a sole proprietorship, natural persons representing legal persons or organizational units without legal personality, we inform you that the provisions of Regulation (EU) 2016/ 679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as "GDPR").

### Who is the Controller of your data?

In accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data ("GDPR"), the administrator of your personal data is **Mercedes Benz Manufacturing Poland spółka z ograniczoną odpowiedzialnością** with its registered office in Jawor, address: Gottlieba Daimlera 5, 59-400 Jawor, entered into the Register of Entrepreneurs of the National Court Register under KRS 0000629149, NIP: 522-30-67-707, ("Administrator").

### Who can you contact if you have questions about the processing of your data?

If you have any questions related to the processing of personal data, we encourage you to contact the Administrator at the following e-mail address: [ochrona-danych-mbmpl@mercedes-benz.com](mailto:ochrona-danych-mbmpl@mercedes-benz.com).

### What is the purpose of the processing of your data?

The personal data of whistleblowers, data subjects and third parties involved in the report may be processed for the following purposes:

- in order to perform tasks related to the handling of internal notifications, i.e. among others: handling reports of violations of the law, including in particular the analysis of the received report; taking the so-called follow-up actions (including, among others, conducting an investigation); keep a register of reports; preparing reports summarizing the activities carried out and conducting statistical analyses, archiving documents. The data will be processed on the basis of Art. 6 sec. 1(c) of the GDPR (i.e. the need to comply with a legal obligation to which the Controller is subject), in connection with the provisions of the Act of 14 June 2024 on the protection of whistleblowers (*Journal of Laws No. U. of 2024, item 928*);
- for the purpose of investigating, defending against claims, as well as storing documents for evidentiary purposes to secure information in the event of a legal need to prove facts, which is a legitimate interest of the administrator – pursuant to Art. 6 sec. 1 lit. f GDPR.

**Whistleblower identity protection:** You can make an anonymous report. In the case of providing personally identifiable data, your personal data is not disclosed to unauthorized persons (i.e. persons outside the team responsible for conducting the investigation in the reported case), unless with your explicit consent.

**Special cases when data may be disclosed:** In the event that such action is a necessary and proportionate obligation under the law, your data may be disclosed to the competent public authorities or courts in connection with the investigation, preparatory or judicial proceedings conducted, including in order to guarantee your rights of defence.

### What is the scope of your data processed by the Administrator?

We will process your personal data to the extent that it is necessary for the purpose of servicing the concerning you. These may include, but are not limited to:

- Name and surname, e-mail, place of work, address for service, position and all personal data that may be included in the description of the factual state of the application made.

In addition, we would like to inform you that due to the nature of the request, if it is necessary for its proper handling, there is a possibility that we will process personal data of special categories on the basis of Art. 9 (2) (g) GDPR in connection with Art. 8 sec. 4 of the Whistleblower Protection Act.

**Who is your data transferred to?**

Please be advised that the recipient of personal data will be authorized employees of the Administrator's internal units, responsible for receiving reports of suspected violations of the law or taking the so-called follow-up actions.

In addition, the recipients of the data may be entities to which your personal data related to the handling of the request are transferred on the basis of contracts concluded by the Administrator. In particular, these will be the following categories of recipients: entities cooperating with the Controller within the Mercedes-Benz group (in particular the Company: Mercedes-Benz AG), entities providing IT support to the Controller, providing computer systems and software, entities providing legal assistance and audit services to the Controller.

Please be advised that personal data may be transferred to entities authorized to obtain them on the basis of legal provisions, including in particular: state institutions, offices, public administration bodies, courts, law enforcement agencies and all institutions and entities authorized by law to receive information.

**How long will your data be stored?**

Personal data will be stored for a period of 3 years after the end of the calendar year in which the so-called follow-up actions or proceedings initiated by these actions were completed.

Personal data that is not relevant to the processing of the report will not be collected and will be deleted immediately in the event of accidental collection. Such personal data shall be erased within 14 days of establishing that they are irrelevant.

**Will your data be transferred outside the European Union and EEA?**

Your personal data will not be transferred outside the European Union and the European Economic Area

**What are your rights ?**

You have the following rights guaranteed by the GDPR: access to data (Art. Article 15 of the GDPR); request for rectification of data (Art. Article 16 of the GDPR); request the deletion of data (Art. Article 17 of the GDPR); request restriction of data processing (Art. Article 18 of the GDPR; the right to object to the processing of data (Art. Article 21 of the GDPR and Art. 6 sec. 1 lit. f of the GDPR).

The above rights may be exercised by sending an e-mail to the following address: [data-protection-mbmpl@mercedes-benz.com](mailto:data-protection-mbmpl@mercedes-benz.com).

We also inform you that in accordance with Art. 77 GDPR, you have the right to lodge a complaint about the processing of your data with the supervisory authority, i.e. the President of the Office for Personal Data Protection.

**Is your data subject to profiling and automated decision-making?** Please be advised that your personal data will not be subject to profiling and automated decision-making.

**Is it your obligation to provide data ?**

You are not obliged to provide your personal data, because the internal report - in connection with the

with the content of Art. 7 sec. 1 of the Act of 14 June 2024 on the Protection of Whistleblowers – can be done anonymously, without providing any identification or contact details.