

Energy policy at the plant [Jawor] for Mercedes-Benz Group AG and its subsidiaries

Sustainable energy management is an essential part of the corporate policy of the Mercedes-Benz Group AG. The current **environmental and energy management guidelines** of the Mercedes-Benz Group AG, as well as the **environmental declaration for the site** created and available on their basis, are an integral part of the company's operations.

The **starting point** for energy efficiency, energy optimization, environmental protection and **continuous improvement** of the energy and environmental management system are the **objectives and voluntary commitments** contained in the environmental declaration. **Energy policy sets the framework** for achieving energy objectives.

At the plant [Jawor], consistent and **continuous improvement** of energy efficiency is an integral part of the corporate strategy in terms of production and administration, which aims at the long-term growth of the company's value.

We use **management systems** that are binding on managers and employees. The goal of our activities is the conscious and economical use of energy.

We cooperate with authorities and associations in a spirit of trust. **Compliance with legal regulations, official requirements**, international agreements and other mandatory regulations is a **matter of course** for us. As part of society, we actively and responsibly engage in dialogue with society.

We are committed to the diligent use of energy, **providing all the necessary means, information and resources necessary** to achieve our goals. We pay special attention to the sustainable and continuous **improvement of energy-related services**, increasing efficiency and reducing resource consumption. This is done largely through technical innovation, as well as through the **Continuous Improvement Process (CIP)** in the organization, in the processes, as well as in machines / systems (including test bench systems). We are committed to the **involvement and participation** of our employees. The active growth of **each employee's sense of responsibility** and continuous **sensitivity** to energy-conscious behavior is a significant contribution to the company's sustainable strategy.

We are already **considering the efficient use of energy** in the construction and planning of our products and production and test facilities. In addition, we create **minimum technical requirements** for energy efficiency in terms of redesign, modernization activities, **procurement of products and services** and selection of suppliers. Our products are always manufactured using raw materials and energy economically and responsibly. The goal of closed material cycles and the highest possible energy efficiency is supported by the company's management in the sense of reducing the CO₂ footprint.

A long-term review of the **effectiveness** of improvements and measures **for energy-related services** will be reviewed through increased use and implementation of Strategic and Operational Energy Indicators (EnPI).

Through regular audits, e.g. internal technical energy audits, internal audits of the integrated management system and internal safety, environmental and energy audits, we confirm and check the **effectiveness and continuous development of our management systems**, and thus also the **energy management system** in detail.

Jawor, February 2024



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Joerg Schmalenbach

CEO

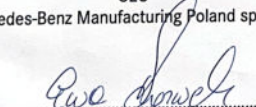
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